
Decongest the Economy, Decongest Accra: A Tri-Pole Economy Model for Ghana



Introduction

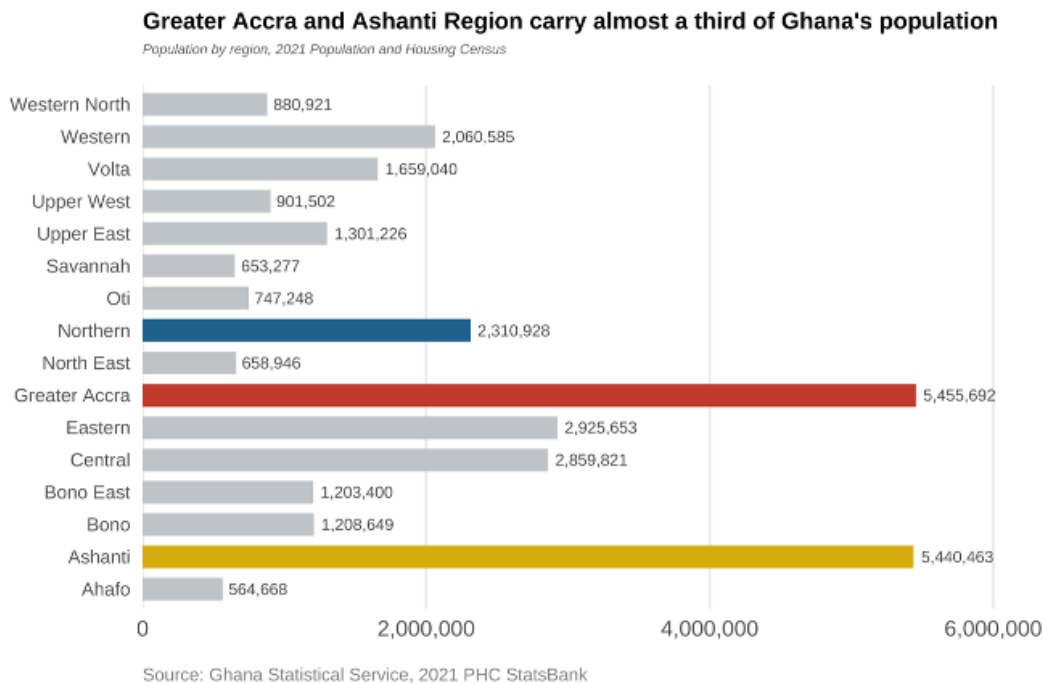
Recent developments in rainfall patterns have unearthed some realities about the fragility of Accra; the one city that lives in the minds of many Ghanaian youths who envisage building their best lives or lifting the fortunes of their entire households. As this dream of living in Accra crept into the hearts and minds of the vast majority of the youth, the lines between Accra, a small city of about 140 km², and the Greater Accra region, a 3,245 km² expanse, began to blur. And just like that, everybody, poor and rich alike, wanted a piece of Accra, or rather Greater Accra, albeit concentrated toward the former, the nation's economic epicentre.

This gave rise to upscale neighbourhoods and slums alike, with little regard for the path of water — one of nature's most brutal forces, which knows no bounds and will have its way, one way or another. Here we are today, where a less-than-24-hour downpour of rain brought the economic engine to a standstill, leaving streets that are often choked with humans and vehicles either empty or submerged, and inhabitants in a state of emergency. Accra's floods, traffic, and housing crisis are not primarily engineering failures. They are economic symptoms.

Accra's congestion problem is an economic geography issue long before it became a pure engineering problem. This problem has resulted in recurring losses in productive hours, infrastructure repair and forgone investment, which overall impedes the nation's progression. Ghana cannot simply engineer its way out of a fundamentally economic problem, at least not without steep, avoidable costs and public resistance. Tackling the root cause of the problem requires redistributing where opportunity is created.

Going by GSS's most recent census figures, Greater Accra holds about 5.5 million people (18% of Ghana's total population) on a land area of 3,245 km², a density of

1,681 people/km². That is roughly twelve times the national average density. A crude comparison puts this in perspective: Bangladesh, the densest large sovereign state in the world, averages about 1,500 people/km². By extrapolation, if every region in Ghana were as dense as Greater Accra, the country's population would be the size of the United States, packed onto a land area the size of the United Kingdom. The chart below shows just how lopsided this is: Greater Accra and Ashanti between them hold nearly two-fifths of Ghana's population, yet Greater Accra squeezes its share onto by far the smaller of the two footprints.



Despite the many sparks the city is known for, there exists an underlying economic factor that has caused, and intensified, the level of congestion in the city. If migration patterns over the years are anything to go by, they point to a simple truth: people move to where the work is. Despite housing almost a fifth of Ghana's population, Greater Accra's unemployment rate, at 12.9%, still sits close to, even if just under, the national average, because the region absorbs a share of the country's jobs even larger than its share of people.

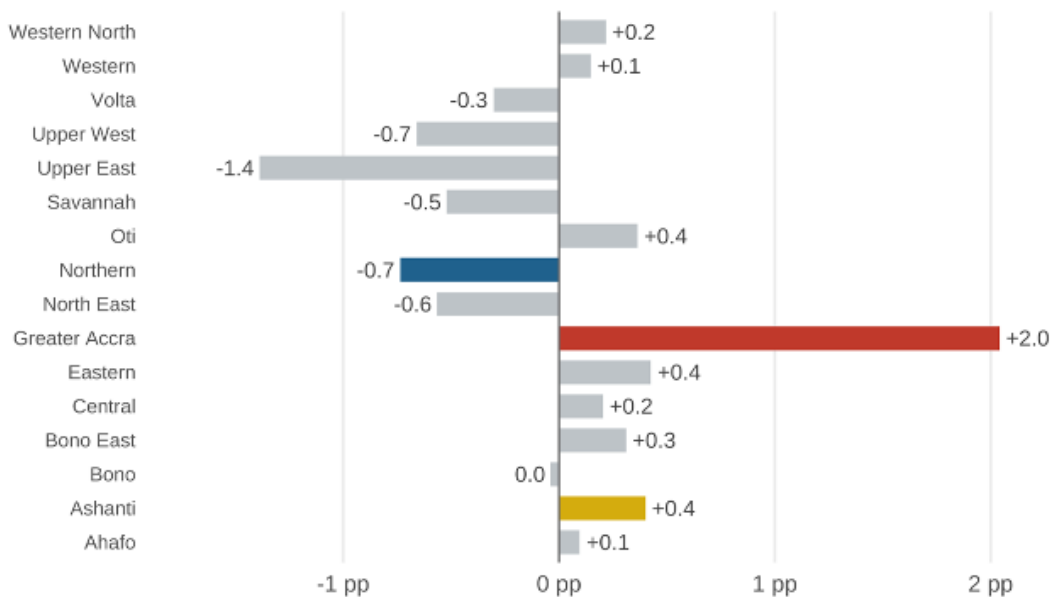
More particularly, Greater Accra's employment-pull gap, its share of national employment minus its share of the working-age population, stands at +2.0 percentage points, by far the largest of any region. Every region with a positive gap trails far behind. Meanwhile, the regions with the largest negative gaps (meaning far fewer jobs than working-age people) are almost all in the north: Upper East (-1.4), Northern and Upper West (-0.7 each), North East (-0.6) and Savannah (-0.5). Consequently, Savannah, Upper East, and North East carry Ghana's three highest unemployment rates, at 22.4%, 21.1%, and 20.7%, roughly

double what Accra records. The Upper West Region and Northern Region only marginally trail behind Western Region in fourth place. Read together, the two charts tell one story: the north sends its youth south not because Accra is comfortable, but because home offers fewer jobs to keep them.

Migration data is consistent: over 70% of people moving to Accra do so for jobs and economic survival. Every new drain is outpaced by new residents. If opportunity remains centralised, Accra's land and infrastructure will continue to fail, no matter how we re-engineer them.

Accra absorbs more jobs than its population share predicts

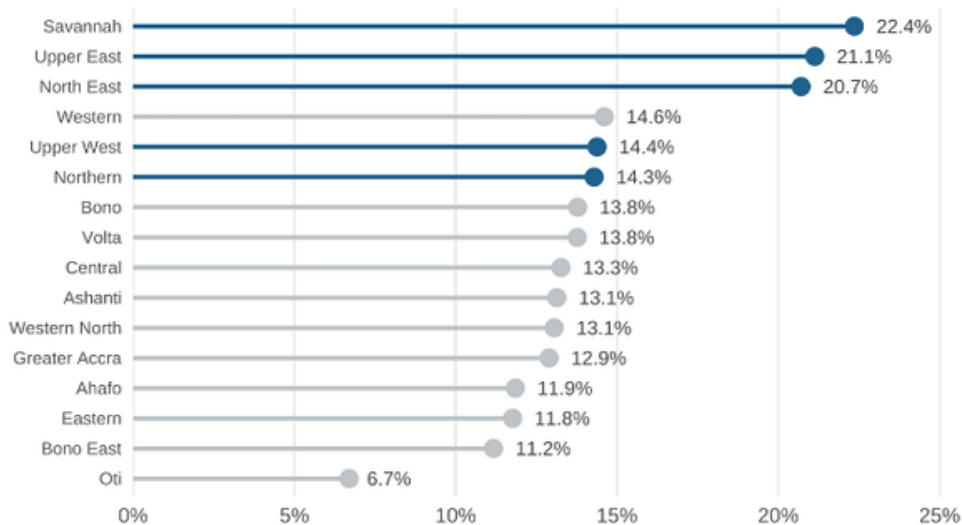
Employment-pull gap = share of national employment minus share of working-age (15+) population



Source: Ghana Statistical Service, 2021 PHC StatsBank

The five northern regions carry the highest unemployment

Unemployment rate among the working-age (15+) population, by region



Source: Ghana Statistical Service, 2021 PHC StatsBank

The Government of Ghana (GoG) ought to approach this problem through a long-term economic lens while addressing the engineering shortfalls in the interim. A proposed long-term economic solution to decongesting Greater Accra is through **‘economic multicapitalisation’** of the country, leveraging intra-regional comparative advantages, taking cues from historical antecedents.

Regional Precedent: Intent vs. Outcome

Côte d’Ivoire, 1983: Intentional, but Incomplete

President Félix Houphouët-Boigny relocated the political capital from Abidjan to his hometown of Yamoussoukro, inland, with the stated intent of decentralising state functions and stimulating the interior economy. The result, decades on, is a dual-capital system: Yamoussoukro holds the constitutional mandate, while Abidjan retains the port, the banks, and the majority of ministries in practice. The intent was deliberate; the transfer of economic activity was never completed.

Nigeria, 1991: Administrative, Not Economic

Nigeria’s story runs deeper and is more instructive. As early as 1976, the government of General Murtala Mohammed announced plans to move the federal capital away from Lagos, whose overcrowding, port congestion, and identity as a dominant ethnic stronghold made it an awkward seat for a diverse federation still healing from civil war. Planners chose a site near the country’s geographic centre, carved out of Niger, Kwara, and Plateau states, precisely because it belonged to no single dominant ethnic group. The move was completed in stages and formalised on 12 December 1991, when Abuja officially became Nigeria’s capital. Politically, it worked: Abuja is now an uncontested seat of government. Economically, the story did not follow. Lagos, though it lost its status as capital, kept its port, its banks, and the bulk of the country’s commerce; estimates today still put Lagos’s contribution to Nigeria’s GDP somewhere between a quarter and a third of the entire economy. Abuja was designed to house government, not to compete for factories, trade, or finance — and so, more than three decades later, Nigerians still migrate to Lagos for opportunity, not to Abuja.

Brazil, 1960: A Complete City, an Incomplete Shift

Brazil offers the most ambitious version of this experiment. In 1960, President Juscelino Kubitschek moved the national capital inland from Rio de Janeiro to a city built from nothing in the highlands: Brasília. Unlike Yamoussoukro or Abuja, Brasília was not a partial relocation – it was a fully realised modernist city, designed by Lucio Costa and Oscar Niemeyer, so architecturally significant that UNESCO named it a World Heritage Site in 1987, the only city built in the last century to earn that distinction. It also grew far beyond anyone’s expectations, from under 140,000 residents in 1960 to roughly three million today, several times

what its planners had projected. By any measure of city-building, Brasília succeeded. Yet Brazil's economic centre of gravity never moved with it. São Paulo, not Brasília, remains the country's financial and industrial engine. Brasília proves that even a fully resourced, internationally celebrated new capital does not, by itself, redraw a nation's economic map.

The lesson across all three cases is the same: capital relocation without economic logic creates symbols, not shifts in migration. Yamoussoukro got the constitution, Abuja got the ministries, Brasília got the architecture, but Abidjan, Lagos, and São Paulo kept the money. To change where people move, Ghana must change where money is made, not simply where government sits. This is precisely why the tri-pole model below is built around economic mandates for Tamale and Kumasi, not administrative ones, anchoring jobs and industry in the north and middle belt, rather than merely relocating offices.

The Ghana Proposal: An Intentional Tri-Pole Model

Ghana must build three functional economic poles with distinct mandates. The goal is not to weaken Accra, but to relieve it.

Tamale: The Northern Agro-Industrial Hub

Tamale and its adjoining towns should become the primary destination for processing produce grown in the northern hinterlands (e.g. shea, maize, rice, soybean, livestock) rather than a mere collection point for goods trucked south for value addition elsewhere. In practical terms, this means anchoring agro-industrial parks with reliable power and water, building cold-chain logistics that let farmers hold produce instead of dumping it at harvest, and opening export corridors that connect the north directly to regional and global markets rather than routing everything through Accra or Tema. Incentives such as tax holidays, guaranteed off-take agreements, and targeted infrastructure spending would need to make Tamale a genuinely competitive place to invest, not a symbolic one. If this works, jobs, capital, and youth remain in the north, and migration south becomes a choice rather than a necessity. This directly addresses the negative employment-pull gaps recorded across Savannah, Upper East, Northern, Upper West, and North East.

Kumasi: The Middle Trade and Logistics Hub

Kumasi's task is to fully operationalise the Kumasi Inland Port as Ghana's first clearance point for goods moving between the north, the Sahel, and the coast, rather than letting that role default to Tema. Practically, this calls for warehousing capacity, light manufacturing clusters that can process goods in transit instead of merely storing them, and trade finance facilities that let businesses operate without routing every transaction through Accra-based

banks. Road and rail links connecting Kumasi to both Tamale and the coast would need upgrading in tandem, so the Middle Belt functions as a corridor that adds value, not simply a highway that goods pass through. Done well, this turns the Middle Belt into a value-capturing corridor rather than a transit zone, giving it its own economic gravity.

Accra: The Southern Political, Financial, and Services Hub

Accra does not need to shrink; it needs to specialise. The practical path is to consolidate the capital's role in governance, financial services, business process outsourcing, and high-value trade, while shifting incentives such as land use policy, zoning and targeted investment, away from treating Accra as the default location for every kind of economic activity. This means actively encouraging light manufacturing, bulk processing, and lower-value services to locate in Tamale and Kumasi instead, freeing the capital to concentrate on the high-productivity sectors it already does well. The outcome is a city that still leads the country economically, but is no longer the only viable option for a young person seeking opportunity, thereby easing the population pressure that turns ordinary rainfall into a state of emergency.

Conclusion

Ghana's challenge is an economic geography deficit, not just an infrastructure deficit. To reduce floods and congestion in Accra, we must first reduce the economic pressure bearing down on it. A deliberate tri-pole model, anchored in Tamale, Kumasi, and Accra, is the most direct path to balanced development and national resilience, and the regional precedents are clear that this must be pursued as economic policy, not administrative relocation.

This model is not designed to weaken Accra. It is designed to relieve Accra, and relieve a region that, after this year's floods, is at its wits' end. Engineering keeps Accra alive. Economic decentralisation gives Ghana a future.



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